

**Year 4: 09/01/09 - 01/31/10**

3%

Basic Paraprofessional Rate

	Base	30 Credits	60 Credits	90 Credits	BA
Step 1 (basic rate)	16.11	17.47	18.75	20.01	21.34
Step 2 (after 3 years)	16.51	17.84	19.15	20.46	21.79
Step 3 (after 6 years)	16.90	18.26	19.59	20.87	22.20
Step 4 (after 9 years)	17.27	18.67	19.94	21.29	22.61

Security, Library, and Surround Care (PM) Rate, 1 to 1Paras

Step 1 (basic rate)	19.88	21.25	22.55	23.84	25.17
Step 2 (after 3 years)	20.31	21.64	22.93	24.24	25.56
Step 3 (after 6 years)	20.70	22.02	23.39	24.69	26.01
Step 4 (after 9 years)	21.05	22.46	23.72	25.08	26.41

Community Field Coordinator Rate

Step 1 (basic rate)	26.32	27.69	29.00	30.26	31.59
Step 2 (after 3 years)	26.72	28.07	29.44	30.69	32.01
Step 3 (after 6 years)	27.13	28.50	29.80	31.10	32.43
Step 4 (after 9 years)	27.61	28.93	30.16	31.55	32.88

**02/01/10 - 08/31/10**

1%

Basic Paraprofessional Rate

	Base	30 Credits	60 Credits	90 Credits	BA
Step 1 (basic rate)	16.27	17.64	18.94	20.21	21.56
Step 2 (after 3 years)	16.68	18.02	19.34	20.67	22.01
Step 3 (after 6 years)	17.06	18.44	19.78	21.08	22.42
Step 4 (after 9 years)	17.44	18.86	20.13	21.50	22.84

Security, Library, and Surround Care (PM) Rate, 1 to 1Paras

Step 1 (basic rate)	20.08	21.47	22.77	24.08	25.42
Step 2 (after 3 years)	20.51	21.85	23.16	24.48	25.82
Step 3 (after 6 years)	20.91	22.24	23.63	24.93	26.27
Step 4 (after 9 years)	21.26	22.68	23.96	25.33	26.67

Community Field Coordinator Rate

Step 1 (basic rate)	26.58	27.97	29.29	30.56	31.90
Step 2 (after 3 years)	26.99	28.36	29.73	30.99	32.33
Step 3 (after 6 years)	27.40	28.79	30.09	31.41	32.76
Step 4 (after 9 years)	27.89	29.22	30.46	31.87	33.21