

Year 3: 09/01/08 - 01/31/09

3%

Basic Paraprofessional Rate

	Base	30 Credits	60 Credits	90 Credits	BA
Step 1 (basic rate)	15.48	16.79	18.03	19.24	20.52
Step 2 (after 3 years)	15.87	17.15	18.41	19.67	20.95
Step 3 (after 6 years)	16.24	17.55	18.83	20.06	21.34
Step 4 (after 9 years)	16.60	17.95	19.16	20.46	21.74

Security, Library, and Surround Care (PM) Rate, 1 to 1Paras

Step 1 (basic rate)	19.11	20.43	21.67	22.92	24.20
Step 2 (after 3 years)	19.52	20.80	22.04	23.30	24.57
Step 3 (after 6 years)	19.90	21.17	22.49	23.73	25.01
Step 4 (after 9 years)	20.23	21.59	22.80	24.11	25.39

Community Field Coordinator Rate

Step 1 (basic rate)	25.30	26.62	27.87	29.09	30.36
Step 2 (after 3 years)	25.69	26.99	28.30	29.50	30.77
Step 3 (after 6 years)	26.08	27.40	28.64	29.90	31.17
Step 4 (after 9 years)	26.54	27.81	28.99	30.33	31.61

02/01/09 - 08/31/09

1%

Basic Paraprofessional Rate

	Base	30 Credits	60 Credits	90 Credits	BA
Step 1 (basic rate)	15.64	16.96	18.21	19.43	20.72
Step 2 (after 3 years)	16.03	17.32	18.59	19.87	21.16
Step 3 (after 6 years)	16.40	17.73	19.02	20.26	21.55
Step 4 (after 9 years)	16.76	18.13	19.35	20.67	21.96

Security, Library, and Surround Care (PM) Rate, 1 to 1Paras

Step 1 (basic rate)	19.30	20.63	21.89	23.15	24.44
Step 2 (after 3 years)	19.72	21.01	22.26	23.53	24.82
Step 3 (after 6 years)	20.10	21.38	22.71	23.97	25.26
Step 4 (after 9 years)	20.44	21.80	23.03	24.35	25.64

Community Field Coordinator Rate

Step 1 (basic rate)	25.55	26.89	28.15	29.38	30.67
Step 2 (after 3 years)	25.95	27.26	28.58	29.79	31.08
Step 3 (after 6 years)	26.34	27.67	28.93	30.20	31.49
Step 4 (after 9 years)	26.81	28.09	29.28	30.63	31.92