

## Salary Schedule - Substitute Teachers

	9/1/2006	9/1/2007	9/1/2008	2/1/2009	9/1/2009	2/1/2010
<b>Percent increase</b>	2%	3%	3%	1%	3%	1%
Per Diem	112.78	116.16	119.65	120.84	124.47	125.71
Long Term - After 10 days	125.46	129.23	133.10	134.43	138.47	139.85
Long Term - After 30 days	227.01	233.82	240.84	243.25	250.54	253.05
Cluster	137.30	141.42	145.66	147.12	151.53	153.05

Effective September 1, 2004, the Long Term\* (after 30 days) rate shall take effect after twenty-five (25) consecutive workdays in the same assignment. Effective 9/1/07, all substitute teachers who hold an active, Massachusetts teaching license shall receive a differential equal to three percent (3%) of the per diem rate.