

Appendix G. Boston Teachers Union- Boston Public Schools Extended Learning Time Initiative May 23, 2006

Overview

All parties have agreed that providing students and teachers in Boston additional learning and teaching time is an important strategy of many for improving student achievement. There is also agreement that teachers are integral to the development of each schools' extended learning time plan. It is further agreed that each school will develop a working group of all constituencies for on-going review and evaluation of the program.

For the 2006 – 2007 school year, the Edwards and Umana/Barnes middle schools will be implementing an extended day schedule and the Timilty Middle School will expand its current extended day schedule.

The following agreement in support of the Extended Learning Time Initiative has been reached between the Boston Public Schools and the Boston Teachers Union. On the issue of compensation, the parties agree to review this issue during the course of the school year.

1. No Permanent Teacher shall be mandated to work an extended day.
2. Anyone may volunteer to work an extended day.
3. The compensation for teachers working extended day hours will be the contractual hourly rate and shall be retirement-worthy.
4. Vacancies at an extended day school shall be posted in accordance with contractual provisions.
5. If a vacancy at an extended day school is 'open' posted, it shall be posted in accordance with contractual provisions, provided, however, a stipend attached to the posi-

tion shall be for duties independent of the extended day work, which will compensated as stated in accordance with section 3 above. It is the intent of section 5 that vacancies requiring additional time can only be posted as 'open postings' and only then, in accordance with normal contractual provisions. And if they are so posted, paragraph 5 is applicable.

6. The Timilty Extended Day program will continue to fall under Article V A 6, except that participants in the Timilty program shall not have their hours capped at two.

The BTU and the Boston Public Schools agree that a provisional who becomes permanent can opt out of the extended day program for an upcoming school year with notice to the administrator before January 1st of the current school year.

Richard Stutman President BTU	Mike Contompasis COO, Boston Public Schools
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