

## **Appendix B**

### **DORCHESTER HIGH/ SOUTH BOSTON HIGH AGREEMENT**

This Agreement is in full and final resolution between the Boston Teachers Union and the Boston Public Schools concerning all issues regarding the closing of Dorchester and South Boston High Schools and the creation of independent academies in Dorchester High School Complex and South Boston High School Complex.

1. The Boston Teachers Union agrees to withdraw all pending and potential grievances and other actions with prejudice regarding Dorchester High School and South Boston High School as defined above.

2. The new small high schools/academies in South Boston will be housed in the South Boston Education Complex, and the new small high schools/academies in Dorchester will be housed in the Dorchester Education Complex.

3. Current permanent teachers from the former South Boston High School and the former Dorchester High School will retain seniority rights in all of the new small high schools/academies located at the South Boston Education Complex and Dorchester High School for 16 years commencing with the 2003-2004 School Year through the 2018-2019 School Year.

4. Effective September 1, 2003, teachers who are new to any of the small school/academies located in the South Boston Education Complex or the Dorchester Education Complex will only have seniority right in the small school/academy to which they are assigned.

5. The new schools/academies shall be autonomous schools for all purposes including but not limited to, voting decision making, curriculum, scheduling, budget purposes, school site councils, staffing personnel subcommittees, etc.

In Witness Whereof, the parties have reached agreement as indicated by their signatures herein.